



ROSS TOWNSHIP RESOLUTION NUMBER 2018-006

RESOLUTION AMENDING VARIOUS SECTIONS OF THE ROSS TOWNSHIP PERSONNEL POLICY TO ALLOW FOR FULL-TIME EMPLOYMENT IN THE FIRE DEPARTMENT

WHEREAS, at Resolution 11-39, the Ross Township Board of Trustees adopted comprehensive Personnel Policies to assist Ross Township employees in answering questions they may have regarding Township operations; and

WHEREAS, various Resolutions adopted over time by the Ross Township Board of Trustees amend these comprehensive Personnel Policies regarding Township operations; and

WHEREAS, in order that the Township hire of three full-time Fire Fighter/Paramedic employees within the Fire Department the Personnel Policy must be amended.

BE IT RESOLVED, by the Trustees of Ross Township, Butler County, Ohio, as follows:

SECTION 1-A:

That the Board of Trustees hereby amends Article 5, Section 5.03 Authorized Leave, Subsections (1) Holiday Leave and (9) Overtime ("Kelly") Leave of the Ross Township Personnel Policy as attached hereto as Exhibits "A".

SECTION 2:

This resolution shall take effect on January 4, 2018, following the filing of this resolution with the Ross Township Fiscal Officer.

SECTION 3:

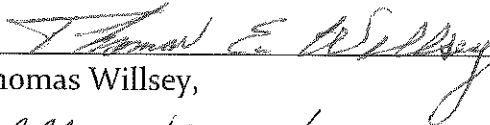
It is hereby determined that all formal actions of the Board of Trustees relating to the adoption of this Resolution were taken in an open meeting of the Board of Township Trustees and that all deliberations of such Board of Trustees were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCTION AND VOTE RECORD:

Trustee Willsey introduced the foregoing Resolution and moved its adoption, Trustee Jordy seconded the Motion. The roll being called upon the question of adoption of the Resolution by the Township Fiscal Officer, the vote resulted as follows:

Trustees: Ballauer AYE Willsey AYE Yordy AYE

Adopted at the meeting of the Ross Township Board of Trustees this 4th day of January, 2018.



Thomas Willsey, President




Ellen Yordy, Vice President



Keith Ballauer, Trustee

AUTHENTICATION

This is to certify that this resolution was duly adopted by the Board of Trustees, and filed with the Ross Township Fiscal Officer, this 17th day of August, 2017.



Judy Huffman
Ross Township Fiscal Officer

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Article 5

5.03 Authorized Leave

1. Holiday Leave

Full time firefighters working a 24/48 schedule will be paid a holiday check on December 1st of each year. This check will consist of eight (8) hours pay at the employee's current pay rate for each of the 10 holidays. If a full time firefighter is called in to work on an unscheduled holiday, the employee's hours will be paid at one and one half (1½) times the employee's current pay rate.

9. Overtime ("Kelly") Leave

Full a time firefighter is scheduled to work ten-24 hour days in a 28 day cycle that fire fighter will be eligible for a non-paid ("Kelly") day off (on the 10th scheduled day). This will amount to three or four Kelly days per year depending on each employee's schedule.